



Working for us

www.gtdhealthcare.co.uk

 @gtdhealthcare

*a positive difference,
every time*

Working for us

gtd healthcare is a values driven, not for profit provider of primary care, urgent care and out-of-hours dental services across North West England.

Led by a clinical Board, the organisation has been providing safe and high quality care to patients for more than 20 years. We have pioneered numerous leading edge services and understand how essential it is to work with like-minded organisations who share our vision for integrated whole person care.

Our services include:

- managing 11 GP practices for our 40,000 registered patients
- managing three walk-in centres, which care for more than 130,000 patients a year
- managing eight urgent care centres, which care for more than 70,000 patients a year
- providing GP support to a number of care homes
- operating a number of innovative healthcare schemes, including clinical triage known as the Manchester Integrated Care Gateway and Warrington Referral Assistance Gateway, Alternative to Transfer and Acute Visiting Services

Importantly, we pride ourselves on being a flexible employer and encourage flexible working patterns. This is supported by the provision of an extensive range of services, which enable our nursing workforce to have opportunities to work across numerous healthcare settings and locations.

Staff can work alongside a network of clinicians and dynamic and expanding teams to share expertise. We place a strong focus on training and are committed to developing new roles and skills. This is highlighted in the opportunities we provide to construct a portfolio role within the organisation and deliver specialist services.

Also, we encourage staff to apply for **gtd healthcare's** innovation fund investment, where £25,000 a year is available to fund projects that will help improve working practices and patient care.

Investing in our nursing workforce

gtd healthcare's

chief nurse
is the driving
force behind
empowering,
developing and
supporting an
already valued
workforce.



Sally Deaville,
chief nurse and head of
service delivery

Nearly 30% of **gtd healthcare** staff fall within the nursing workforce, which includes clinical leads in primary and urgent care. They drive the strategic priorities forward and retain and develop our existing staff.

We have a number of key priorities, which are:

- involving staff in service developments
- organising a regular professional nursing forum for staff to network and benefit from peer support
- providing the nursing workforce with a stronger identity
- supporting nurses through the revalidation and appraisals processes
- investing in developing existing staff, new training posts and initiatives, ensuring individual training needs are met

Investing in and supporting our nursing workforce is a key priority in everything we do. Core to this is ensuring our nurses feel valued and are empowered to drive services forward. I have no doubt that this will inspire nurses to make a positive difference and provide great quality care.

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Our nursing offer

Our nursing workforce benefit from working within a highly skilled, multi-professional team. This is enhanced by flexible working options across a number of locations in Greater Manchester, Southport, Formby and South Sefton.

You will be exposed to a number of healthcare settings to develop your skills while providing services for challenging populations where you can really make a difference to patient outcomes.

Healthcare settings that nurses can work from include, GP and nurse-led walk-in services, urgent care treatment centres, GP practices, and care co-ordination centre for nurse-led patient advice and signposting.

We are committed to securing funding to recruit and sponsor existing and new staff development programmes. Areas we are investing in include:

- trainee advanced practitioner posts
- physician associate posts
- supporting existing clinical assessors to progress to senior clinician roles

**Southport
and Formby**

**South
Sefton**

Greater Manchester

What our people say

“

I have worked for **gtd healthcare** for 10 years and in that time I have seen the organisation evolve and expand.

I really enjoy my work and the variety it offers, particularly supporting individuals and their families via telephone assessments, with their health and social needs.

gtd healthcare is a family-orientated organisation and offers flexible working options. They really are an excellent employer.

”



Alison Hall,
senior clinician

“

I was given the opportunity to develop my role further by commencing an advanced practice MSc, something I had been aspiring to for some time.

I am offered opportunities and means to undertake mandatory training, in addition to being allowed study time for areas which I feel need development or updating.

gtd healthcare is flexible and adaptable, and I can honestly say I am truly happy in my job.

”



Victoria Fuller,
practice nurse /
trainee advanced
nurse practitioner

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Caring for people, families and communities

We aim to be more than a healthcare provider; we look for opportunities to bring wider health benefits to the communities in which we work.

Activities that have contributed to the wellbeing of our local communities include:

- improving health for the homeless by visiting shelters and day centres to administer the flu vaccine
- distributing personal hygiene gifts for the homeless
- providing flu vaccinations and sexual health clinics for lesbian, gay, bisexual and trans people with HIV



The majority of our GP practices have been rewarded for their delivery of fully inclusive healthcare services to their lesbian, gay and bisexual patients



We empower staff to vote for **gtd healthcare's** charity of the year and to participate in numerous fundraising activities

- ◀ Staff raised more than £420 for Reuben's Retreat, their chosen charity of the year. Pictured is David Beckett, **gtd healthcare's** chief executive, who is presenting a cheque to Lynne Redmond, Reuben Retreat's operational manager.

Our commitment to staff health and wellbeing

We are committed to the health and wellbeing of our workforce. To demonstrate this, we are working towards obtaining the Workplace Wellbeing Charter accreditation.

The charter provides a clear set of wellbeing standards, taking a holistic approach that includes physical and mental health, health promotion and ways to evaluate the services and information we offer.

Steps we have taken to enhance the wellbeing of our workforce include:

- mental health awareness and suicide awareness **courses**
- Healthy Minds **training sessions**
- staff **team-building event** in the form of *It's a knockout*
- promoting **health awareness campaigns**



IT'S A
KNOCKOUT



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Contact us

For further information about working for **gtd healthcare**, please contact:

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