

## About **gtd healthcare**

**gtd healthcare** is a clinically-led, values driven, not for profit provider of primary care, urgent care and out-of-hours dental services across North West England.

### Our services include:

- managing 11 GP practices
- managing three walk-in services
- managing eight urgent care centres
- providing GP support to care homes
- operating innovative healthcare schemes including clinical triage, Alternative to Transfer and Acute Visiting Services

*a positive difference,  
every time*

# Why ***gtd healthcare***?

## Importantly we:

- provide opportunities to work across numerous healthcare settings and locations
- offer the opportunity to work alongside a network of clinicians to share expertise
- offer opportunities to construct a portfolio role within the organisation
- focus on training and are committed to developing new roles and skills
- are aligned with the NHS
- encourage staff to apply for ***gtd healthcare's*** innovation fund investment

*We pride ourselves on being a flexible employer and encourage flexible working patterns*

*a positive difference, every time*



# Investing in our nursing workforce

## Our key priorities:

- involving staff in service developments
- organising a regular professional nursing forum for staff to network and benefit from peer support
- providing the nursing workforce with a stronger identity
- supporting nurses through the revalidation and appraisals processes
- investing in developing staff and new training posts, to ensure individual needs are met

Investing in and supporting our nursing workforce is a key priority in everything we do. Core to this is ensuring our nurses feel valued and are empowered to drive services forward. I have no doubt that this will inspire nurses to make a positive difference and provide great quality care.



**Sally Deaville,**  
chief nurse and head of  
service delivery

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## What our people say

“

I have worked for **gtd healthcare** for 10 years and in that time I have seen the organisation evolve and expand.

I really enjoy my work and the variety it offers, particularly supporting individuals and their families via telephone assessments, with their health and social needs.

**gtd healthcare** is a family-orientated organisation and offers flexible working options. They really are an excellent employer.

”



**Alison Hall,**  
senior clinician

“

I was given the opportunity to develop my role further by commencing an advanced practice MSc, something I had been aspiring to for some time.

I am offered opportunities and means to undertake mandatory training, in addition to being allowed study time for areas which I feel need development or updating.

**gtd healthcare** is flexible and adaptable, and I can honestly say I am truly happy in my job.

”



**Victoria Fuller,**  
practice nurse /  
trainee advanced  
nurse practitioner

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# Our commitment to staff health and wellbeing

Steps we have taken to enhance the wellbeing of our workforce include:

- working towards obtaining the **Workplace Wellbeing Charter accreditation**
- mental health awareness and suicide awareness **courses**
- Healthy Minds **training sessions**
- staff **team-building event** in the form of *It's a knockout*
- promoting health awareness **campaigns**



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# Caring for people, families and communities

## Our work includes:

- improving health for the homeless by visiting shelters and day centres to administer the flu vaccine
- distributing personal hygiene gifts for the homeless
- providing flu vaccinations and sexual health clinics for lesbian, gay, bisexual and trans people with HIV



The majority of our GP practices have been rewarded for their delivery of fully inclusive healthcare services to their lesbian, gay and bisexual patients



Staff raised more than £420 for Reuben's Retreat, their chosen charity of the year. Pictured is David Beckett, **gtd healthcare's** chief executive, who is presenting a cheque to Lynne Redmond, Reuben Retreat's operational manager.

We empower staff to vote for **gtd healthcare's** charity of the year and to participate in numerous fundraising activities

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## Our **nursing offer**

- Work within a highly skilled, multi-professional team
- Flexible working across a number of locations in **Greater Manchester, Southport, Formby** and **South Sefton**
- GP and nurse-led walk-in and urgent care services
- GP practice nurses
- Care co-ordination centre nurse-led patient advice and signposting

We are committed to staff development programmes including:

- trainee advanced practitioner posts
- physician associate posts
- supporting our clinical assessors to progress to senior clinician roles



*a positive difference,  
every time*