



gtd HEALTHCARE

What our people say





Emma Carnall,
lead advanced clinical
practitioner and paramedic,
Preston and Chorley

I started working for *gtd healthcare* in 2016 as a triage clinician and thoroughly enjoyed being part of the team. They supported me in progressing my knowledge and skills when dealing with acute presentations, and deciding on the correct disposition for patients using the Manchester Triage System.

In 2019, I left the organisation to undertake an MSc in Advanced Clinical Practice within general practice. Throughout this time, I felt that I didn't have the mentorship that I required or needed to complete my course. Therefore, in agreement with the university, I was able to transfer back to *gtd healthcare* to finish my studies. Upon my return, I received the best mentorship and I graduated in 2021.

I love working for *gtd healthcare*, everyone is so supportive of each other both personally and clinically. In 2022, I was successful in gaining a lead advanced clinical practitioner position and my leadership learning journey is ongoing.

Thank you *gtd healthcare*, I wouldn't want to be anywhere else!



Margaret Hayes,
palliative care lead

“My journey at the organisation began in 2019 after many years working as a Macmillan clinical nurse specialist. *gtd healthcare* had identified a gap in the services they delivered for palliative care patients and decided to invest in making end-of-life care a priority.

I was at a point in my career where I wasn't sure if I could learn or develop new skills and was apprehensive, but I had no need to be. I quickly identified some gaps in my knowledge and the organisation supported me to develop my skills in acute presentations.

One of the strengths of *gtd healthcare* is the wide range of experience and knowledge of the workforce and the organisation's commitment to developing

its staff. *gtd healthcare* is always looking to broaden its reach, but it still feels like a small organisation that cares for its people. There is a strong focus on its people being its biggest asset.”



Sinéad Collins,
clinical services manager,
Oldham

I was looking for a fresh challenge as a service manager and an advanced clinical practitioner, and I was keen to learn about what *gtd healthcare* could offer me. I wanted to understand the notion of a not-for-profit healthcare provider and I feel content that this sits well with my core values as a nurse.

gtd healthcare's work is commissioned by the NHS so day-to-day it feels familiar. With my eye on the future, realising that I could continue my NHS pension was a huge plus.

If I had known about *gtd healthcare* earlier in my career, I would have made the move much sooner.

The clinicians I work with are highly skilled and responsive professionals. They work hard to ensure an excellent patient experience is maintained in these changing times post-pandemic.

Furthermore, *gtd academy* is a fantastic resource and fits with the organisation's core values, which include looking after our people. Training opportunities and career progression form a key part of how *gtd healthcare* develops individuals and the wider workforce.



Lisa Welsh,
clinical services manager,
Clinical Hub

I began my journey at *gtd healthcare* 17 years ago. Initially, I joined the organisation as a part-time out-of-hours triage nurse as a second job to earn some extra money to fit my family life. As the years went by, *gtd healthcare* grew, and I moved to work full-time for the organisation.

I wanted to be a part of an organisation that invested in me and encouraged my career development. *gtd healthcare* does just that!

I have undertaken advanced clinical practitioner training and leadership and management training. The support I have received has been phenomenal.

I cannot recommend *gtd healthcare* enough, especially if you want to be part of an organisation that provides excellent quality care, and values their staff and the community they serve.



Jayne Mennell,
clinical services manager,
Manchester

I commenced my role as clinical services manager with *gtd healthcare* in December 2022, following many years working for the NHS. Previously the benefits of being an NHS employee - pension, annual leave, sick pay and career development - played an important part in my commitment to the NHS.

However, **I am glad I made the decision to join *gtd healthcare* – I have no regrets!** As well as the benefits, such as continuing my NHS pension, I believe that *gtd healthcare*'s values are genuinely acknowledged and embraced by all employees. This is irrespective of people's position or role and every effort is made to support, include and encourage staff to feel valued.

I can honestly say I am enjoying coming to work, which is something I haven't felt for a long time.



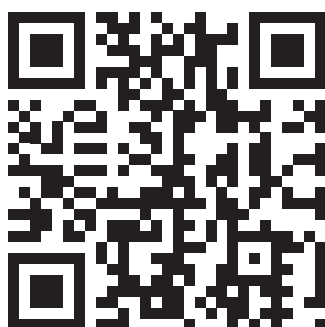
Micaela Thompson,
lead advanced clinical
practitioner, Preston and
Chorley

I first joined *gtd healthcare* pre-pandemic as an agency advanced clinical practitioner, having worked in general practice. I decided after two years of working in urgent care at *gtd healthcare* to explore other avenues and left the organisation.

After nine months of working elsewhere, **I knew that *gtd healthcare* was where I wanted to be.** The organisation does things differently; they look after and support their people and find ways of protecting their wellbeing.

gtd healthcare strives to create a happy and harmonious environment for its staff. This results in an increase in performance and high-levels of job satisfaction, which ultimately leads to providing excellent patient care.

Joining *gtd healthcare* has been the best career move for me. I am now one of the lead advanced clinical practitioners for the urgent care centres in Preston and Chorley. I am constantly inspired by my colleagues and the organisation encourages me to be the best that I can be.



To find out more about working for *gtd healthcare*, please **scan the QR code**, visit our website via www.gtdhealthcare.co.uk/work-us or email gtdrecruitment@nhs.net.